

**PERSON SPECIFICATION**

<b>POST TITLE: Senior lecturer/Programme Director</b>			
<b>POST REFERENCE:</b>	<b>DEPARTMENT: ISG/EPMS</b>		
<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>TESTED BY (App Form, Interview)</b>
<b>QUALIFICATIONS AND TRAINING</b>			
PhD in relevant subject	Yes		App Form
Knowledge and understanding of Information Security	Yes		App Form and Interview
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>			
Experience of high-quality teaching in cyber/information security	Yes		App Form
Successful engagement with online environments especially in distance learning education		Yes	App Form and Interview
Clearly demonstrated experience in the development of projects and overseeing their successful implementation	Yes		App Form
Ability to develop relationships with external stakeholders, individuals and agencies	Yes		App Form and Interview
Experience of successful teaching and learning leadership, for example programme leadership	Yes		App Form and Interview
Experience of effective team working	Yes		App Form and Interview
Excellent communication skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences	Yes		App Form, presentation and Interview
<b>RESEARCH EXPERIENCE (Desirable)</b>			
Demonstrable high quality research potential with a clear future research strategy		Yes	App Form, Interview and writing samples
Research interests relevant to the ISG and to College challenge-driven multi-disciplinary projects		Yes	App Form and Interview

<b>PERSONAL AND INTERPERSONAL QUALITIES</b>			
Able to take personal responsibility for, and drive forward initiatives	Yes		App Form and Interview
Enthusiastic/motivated	Yes		App Form and Interview
<b>CAPACITY FOR CAREER DEVELOPMENT</b>			
Potential for academic promotion		Yes	App Form and Interview